

Partnerships

We work with the following organizations to support our participants' success and facilitate job placement:

- Christian Help Career Clothing Closet
- March-Westin Company, Inc.
- U.S. Department of Labor, Office of Apprenticeship, ETA
- WorkForce WV Career Centers and Region 6 WIB
- Adult Learning Centers in North Central WV
- Registered Construction Apprenticeship Programs of WV Unions
- WVU Safety and Health Extension
- Mon County Habitat for Humanity

Sponsors

The Step Up program is made possible by the funding of the following supporters:

- North America's Building Trades Union
- Sisters of Saint Joseph Health and Wellness Foundation
- WV Department of Education, Division of Technical and Adult Education
- WV Department of Health and Human Resources

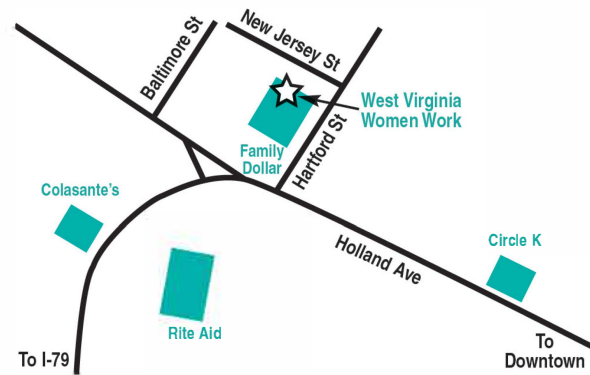
Applying to Step Up

Applications are accepted all year. You can request a paper application or you can apply on our website at www.womenwork.org/stepup by clicking on the "Apply Online Now" button.

For More Information



West Virginia Women Work, Inc.
201 New Jersey Street
Morgantown, WV 26501
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Contact

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 facebook.com/stepupforwomen

 www.womenwork.org

STEP UP FOR WOMEN

A Pre-Apprenticeship Training Program
of West Virginia Women Work, Inc.

Training for High Wage Construction Careers



Now accepting applications
for classes beginning every
March and August

Morgantown, WV



Step Up is

A 12-WEEK SKILLED TRADES TRAINING PROGRAM AT NO COST TO STUDENTS

- ↳ Trains women entering or re-entering the workforce or switching careers
- ↳ Provides transportation reimbursement, tools, and work clothing including safety gear
- ↳ Typically increases graduates' average income by \$3.00/hour
- ↳ Job placement assistance

Step Up Offers

Hands-on Training:

Cycle through introductory Carpentry, Electrical Wiring, and Plumbing courses over the 12-week class.

Licenses & Certifications:

- WV Electrician Apprentice License
- WV Plumber in Training License
- OSHA 10 Hr Construction Safety Certification
- Step Up Certificate of Completion
- Carpenter Helper Certification

Expense Reimbursement:

Assistance paying for work clothes/boots and gasoline to travel to class. Graduates also receive a set of tools at no cost.

Physical Conditioning:

Gym membership along with strength and endurance training during class time.

Women's Resource Class:

- Job search skills
- Resume writing
- Communication/assertiveness training
- Basic math review
- "Job shadowing" experience
- Registered apprenticeship information
- Guest speaker presentations
- Budgeting/Checking account management
- Commercial construction site tour

Daytime Class Hours:

Mon - Thurs from 9am to 4pm



Choosing to Enroll in Step Up

- Step Up is the only Pre-Apprenticeship in the state endorsed by the Dept. of Labor.
- We have over 15 years experience training women in the trades and helping them secure employment.
- We work with graduates until they are employed, no matter how long it takes. We want you to enter a new career, not just get a job!
- Step Up is tuition free, so you don't have to go into debt to learn skills to start your new career.

Considering a Construction Career

- Great wages. As an entry level employee your pay can range from \$9 to \$14 an hour, and in some cases offer benefits. After additional on the job training and/or completing an apprenticeship program, you can earn up to \$35 an hour.
- Many employers include classroom training in addition to on the job training.
- You decide how far you can go. In this industry you can learn as many skills as you want and keep moving up. What you can achieve is all up to you.
- Construction jobs are a great option for individuals that have a less than perfect record.

Preferred Qualifications

- 18 years or older
- GED or High School Diploma
- Valid driver's license or ability to obtain one during class
- Access to reliable transportation
- Basic English speaking skills
- Physical fitness level sufficient to do physical labor all day
- Willing to pursue and accept an entry level construction job

Where Step Up Graduates are Working

- Apprentice- Intl. Union of Electrical Workers
- Engineering Technician- Triad Engineering
- Mason- March-Westin Co., Inc.
- Apprentice- United Brotherhood of Carpenters
- Transportation Worker- WV Division of Highways
- Apprentice- Intl. Assoc. of Ironworkers, Local 549
- General Trades Apprentice- West Virginia University
- HVAC Technician- Morgantown Heating, Cooling and Plumbing
- Apprentice- Intl. Union of Operating Engineers
- Laborer- JLM Construction, LLC
- Apprentice- Laborer's Intl. Union of North America